

Thematic Review of Youth Violence and Gang Related Activity							
Recommendation	Actions	Progress	Lead	Timescale	RAG		
1.1	Ensure the completion of the current review and to then monitor the implementation of actions to improve information sharing between Essex Police to the Thurrock YOS and CSC.	This Action Plan has been presented to the Thurrock Council Youth Crime Governance Board. Specific actions have been added to the Youth Offending Service Delivery Plan and are monitored through that structure and back into the LSCP via Multi-agency Child Exploitation Group (MACE) group meetings.	Progress on this action is reported to the LSCP Multi-agency Child Exploitation Group as a standing item. The actions continue to be reviewed as part of the Delivery Plan for the YOS.	Thurrock LSCP Business Team	31/10/23	A	
1.2	Explore ways to gain the support required from London Boroughs and the Metropolitan Police to share information in relation to the flow and interaction of youths between Thurrock and the London boroughs.	Essex Police to consider how this information can be obtained from the London boroughs via a protocol or Memorandum of Understanding (MOU).  Identify a Single Point of Contact (SPOC) within the London boroughs that can be contacted when information is required. This to be a reciprocal arrangement.	Protocols are in place within the Youth Offending Service (YOS) within Thurrock, London boroughs and Essex, which need to be followed. Work is currently being undertaken into young people who are arrested in Thurrock but live in other boroughs. Enquiries are made with the young persons home borough (London and Essex) to ensure that this work is joined up.  The SPOC within the Metropolitan Police for information is MSO@met.police.uk from there the enquirer is placed in contact with the respective department for that child.  A copy of the national protocol and local transfer request form has been received.  This action is complete and the work ongoing.	Essex Police and Thurrock YOS	31/10/23	G	
1.3.1	Improvements are required in the communication and information sharing to, and between, health agencies in a number of areas;  a) Ensuring information relating to the transfer of care from vulnerable children and their families from 'Out of Area' into Thurrock is shared with relevant health agencies. This could be widened to all agencies and the Thurrock LSCP audit group could undertake an audit of information sharing for children transferring into Thurrock from outside the local authority.	Transfer In and Out of records/information to be shared and captured across the whole of the health organisation.  This theme to be added to the LSCP Audit Group schedule.	The audit for transfer in and out has been completed in 2022.  GP surgeries transfer out records once the patient has registered with a new GP. They send the full medical records in bulk, this includes clinic letters, A&E attendances and safeguarding information. This is also the case when a local GP registers a new patient. Patients are offered a new patient appointment – this covers any medication medical conditions they have plus known to services. It may be required for example if they were known the previous area paediatrician they will need to complete a referral to the new area. In some cases this may have already been completed by the previous area.  Once these records are received a full review should take place, if there any identified safeguarding concerns this should be noted within the medical records. If the child is open on a child protection/child in need plan contact should be made with Social Care. This is also the case with Looked After Children (LAC).  Acute settings only hold records once a child has attended the hospital or has been referred for treatment. As such a child could move in to the area in 2020, but not have an episode of care until 2023. The acute would only be aware of that child in 2023 and they would only have a record from 2023. If a child moves into the area with a complex health need, it is possible that their local hospital would communicate with us to ensure care is arranged. This may also be via the GP.  Transfer of records relate with community services than acute services.	ICB and MSEFT	31/10/23	G	
1.3.2	b) The communication of hospital attendances of Thurrock children to hospitals Out of Area (especially when those relate to serious youth violence) is shared with relevant agencies in Thurrock.	B) as above	Links created with Essex Violence and Vulnerability Unit (VVU) as this is being progressed within a larger project that has been commissioned across Essex.	MSEFT	30/09/23	A	
1.3.3	c) Ensure the inclusion of health representatives in relevant multi-agency forums where children who are known to be at high risk of youth violence are discussed.	Health Colleagues are invited weekly to the Risk Management Meetings (RMM). YOS to report back on the attendance of Health colleagues at these meetings if there is any cause for concern.  Health colleagues are also invited to participate and contribute to range of other multi-agency meetings, where children and young people in this category are discussed.  The MSE lead is now also invited to the RMMs to ensure all relevant information is shared.	Health attend the Missing Children's Panel weekly, but Health representation is still being sought at the Child Exploitation Tracker Panel. Ideally this should be a representative from Sexual Health. Discussions are on-going with Public Health who commission this service to resolve this situation.	Thurrock CSC	31/10/23	A	
1.4	Thurrock LSCP to consider hosting multi-agency information sharing workshops to develop professionals' knowledge on serious youth violence in the context of safeguarding.	Plan and deliver workshops on this theme.	Workshops on Gangs and Serious Youth Violence are being delivered four times a year.	LSCP Business Team	31/07/23	G	
2.1	Thurrock LSCP to develop a clear threshold and pathways document in relation to contextual safeguarding.	Ensure the pathway document is reviewed and current. Plan and deliver awareness raising programme.	Child Exploitation (CE) Pathway to CE Tracker and the Thurrock Missing Children Flowchart provided and will be reviewed shortly. (Timescales on this to be provided by YOS)	LSCP Business Team and YOS	30/10/23	A	
2.2	Following the completion of this document an extensive practitioner awareness raising campaign should take place across the partnership.	As above	A practitioner awareness raising campaign to be launched once document is finalised and published.	LSCP Business Team	31/12/23	A	
3	The development of a transitional safeguarding approach should be considered jointly with the Safeguarding Adult Board.	A joint planned approach to Transitional Safeguarding is being developed across the Thurrock Boards and Partnerships and forms a large piece of work.	Work being developed across the LSCP and SAB is developing a Transitional Safeguarding approach. A Transitions Working Group is in place to discuss and progress the work in this area. Currently, capacity in the Transitions operational team is causing delay. A conference is being planned for April 2024.	LSCP Business Team, SAB to include CSC and ASC	31/12/23	A	
4.1	The Partnership needs to ensure that further work takes place to look at how Thurrock can be more creative in engaging and educating young people and families, who do not either recognise identified risk, or are resistant to social care involvement. This will involve identifying different models, skills, services, and ways of working		Specialist support workers within the CE and Gangs Team are in place and provide short term interventions to identified at risk children/young people e.g. those excluded from school etc. Thurrock Education working with schools to reduce exclusions. The Thurrock Alternative Provision providing a programme of structured training and support to Thurrock schools on reducing Exclusions.  Links between YOS and Inspire on Alternative Provision is very good.  The CE and Gangs Team provide training, drop-ins and information sharing sessions with parents in schools to prevent CE escalation. This work is developing and on-going.  Essex Police are working with some Thurrock schools on this theme during PSHE lessons to raise awareness etc.  The LSCP deliver the Walk Online Roadshow event to children in Year 5 exploring online safety and emerging digital risks.  The LSCP offers training for practitioners on 'Proactively Engaging Families who are Uncertain' to look at different methods to engage with children, young people and families.	CSC and Thurrock Education	31/07/23	G	
4.2	Agencies working with children and young people at risk of youth violence need to clearly ascertain in their assessments the views of the child, but also their parents and carers views of risk.	Ensure this is captured in assessments.	Child and Family assessments are completed and the views of the child and family are taken into account however, currently this may not look at risk. CE Risk Assessment to be reviewed to ensure it captures the young person and families view of the risk etc.  The risks are clearly recorded on the CE Risk Assessment and the CE plan. These are also discussed at the CE Tracker panels. The views of young people and their parents are recorded on file through the assessment process, direct work and in Strategy Meetings.  Safety training to include an emphasis on the child, young person and family's view of risk and what parents/carers can do to increase safety for the child or young person.	Thurrock CSC	31/07/23	G	
5.1	Housing services in Thurrock to exercise managed housing reciprocal and only use temporary accommodation in an emergency, for those children subject to, or likely to be involved in serious youth violence.	As in recommendation.	There is currently a reciprocal in place for those fleeing Domestic (DA) and Sexual Abuse (SA). A risk assessment is carried out to see which boroughs are 'safe' etc. Once this is known a reciprocal is requested.  Currently, there is no such procedure in place for children and young people subject to or likely to be involved in serious youth violence.  The Anti Social Behaviour (ASB) Team are working on a similar procedure in relation to Gangs. Discussions are being held.  There is a procedure/policy in place whereby if a Borough moves a family into Thurrock they should notify Thurrock, but this does not always happen - for temporary accommodation?  For private renting, there is no policy or procedure in place. This would not be possible unless there was licenses in place for private landlords.	Thurrock Housing Council and Private Landlords and ASB Team	31/10/23	A	
5.2	Work is required with housing providers in Thurrock to alleviate the major concern for agencies locally regarding those vulnerable families that are moved into Thurrock that they are not aware of, and therefore may be housed in an inappropriate area and not given the support required.		Thurrock Housing are undertaking a resettlement programme with new and existing residents. Sharing information, support and advice on a range of issues e.g. education, health, faith and community groups etc.  Additional work is being undertaken with Thurrock Housing and temp accommodation.	Thurrock Housing	31/10/23	A	
6.1	Engagement is required with secondary schools in relation to permanent exclusions. This includes Thurrock LSCP receiving reports in relation to the continuing development of the ongoing project with the Alternative Provision in Thurrock.		This recommendation is captured within the Annual Public Health Report and is in turn reported through to LSCP MACE Group.  A programme of training, support and advice is being undertaken by Olive Academy (Alternative Provision) with schools around preventing permanent exclusions and is reported to YOS and Brighter Futures. This is also reported to the LSCP via the MACE group.  The Secondary Outreach Programme has been delivered and reports provided to the Youth Crime Governance Board. Risk factors associated with secondary exclusions have been identified and linked into some of the work around human learning systems. This work is on-going and will be gathered along with evidence around the outcomes of the outreach programme provided by Olive Academy, alternative provision.	Thurrock Education	31/10/23	A	
6.2	Engagement with primary schools will also be a positive move by the partnership in order to identify children at risk earlier, this should include an awareness programme to these children highlighting the risk of carrying bladed articles.		Olive Academy, alternative provision is delivering training, support and advice to primary schools in Thurrock on reducing exclusions and working with children identified as at risk of exclusion. The Thurrock Gangs and CE Team have specialist workers in primary schools providing interventions with identified children, carers and school staff. For primary aged children there is no alternative provision, there are alternative provisions in place - Inclusion base for a "time out".  A protocol is in place around if a child or young person brings a bladed article on school site a referral is made to YOS for support and intervention to prevent permanent exclusion.  This is also covered during the the Walk Online Roadshow for children in Year 5.  Fundin has been secured funding from the Police, Fire and Crime Commissioner Unit (PFCCU) to offer an outreach programme for primary pupils at risk of permanent exclusion. The programme will be offered via the Osborne Trust, who currently run Thurrock primary inclusion units. The Osborne Trust are currently working with our secondary provider to identify areas of good practice that can be used to support primary pupils at risk of permanent exclusion.	Thurrock Education and Thurrock LSCP	31/07/23	G	